

## Environmental Commitment of Elia Transmission Belgium (ETB)

Top management of ETB recognizes overall responsibility for environmental protection, the obligation to guide and support employees in order to ensure the effectiveness and success of the environmental protection at ETB through the environmental management system (EnvMS).

ETB is committed to:

- The protection of the environment, including prevention of pollution (e.g. sustainable resources use, climate change mitigation and adaptation, protection of biodiversity and ecosystems)
- Fulfilling its compliance obligations
- Continual improvement of the EnvMS to enhance environmental performance.

ETB management ensures environmental protection in line with the requirements of the ISO 14001:2015 Standard through the following principles:

- Integration of all legal and environmental requirements into the business processes and definition of the necessary EnvMS structure and responsibilities.
- Creation of the prerequisites for the documentation and maintenance of the EnvMS and release of management documents.
- Providing the necessary resources, tools, engage staff.
- Ensure the competence of employees necessary for the effective implementation of the EnvMS and its processes through appropriate trainings.
- Conveying the importance of the EnvMS within ETB, taking on a role model.
- Establishing and promoting of committees and activities to deal with new and relevant EnvMS topics.
- Development of a corporate culture that promotes the participation of all employees in the implementation and improvement of the EnvMS.
- Evaluate of the effectiveness of the EnvMS through regular internal audits.
- Annual assessment of the EnvMS and preparation of the management review.
- Regular assessment of the context of the company and determination of the related risks, opportunities and objectives.
- Defining corrective and preventive measures and appropriate resources to apply them.

To ensure the continuous improvement, the ETB EnvMS Sponsor (CEO of ETB) delegates the management of the EnvMS to the Sustainability Board, where the management review will be prepared. The sustainability manager ETB conveys the conclusions from the management reviews and eventual need for arbitrage to the ETB ExCo for approval on a yearly base.

ETB is committed to continual improvement of its environmental performance. This Policy is available on the internet and ETB intranet and will be actively communicated to employees, newcomers, and contractors.

Brussels, 01.12.2023



The ETB EnvMS Sponsor