

JANE MURPHY

Nationality: Belgian and Canadian

- Fully-fledged member (A-list) of the Brussels Bar
- “Fit & Proper” accreditation (by the National Bank of Belgium and the European Central Bank)



I'm a Belgo-Canadian lawyer with a business and trade background, specialized in corporate law, mergers & acquisitions, restructurings and corporate governance, with broad local and international experience. I combine my work as a lawyer with mandates as a non-executive independent board member and member of various committees (audit, remuneration, risk, legal and corporate governance) in listed and non-listed companies in Belgium and in the UK. I'm very passionate about my work and I excel in stressful situations. I'm driven, enthusiastic, organised, pragmatic, service-oriented and very people-minded.

BOARD MANDATES

- | | |
|----------------|--|
| 2016 – Current | <p>PUILAETCO DEWAAY PRIVATE BANKERS, Brussels, Belgium
INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF THE RISK, COMPLIANCE AND LEGAL COMMITTEE AND OF THE REMUNERATION AND NOMINATION COMMITTEE</p> <ul style="list-style-type: none">➤ Puilaetco Dewaay Private Bankers SA provides private and corporate banking facilities and manages several funds. It was founded in 1878 and is part of the KBL epb group which is headquartered in Luxembourg. |
| 2015 – Current | <p>AGEAS UK, London, England
NON-EXECUTIVE DIRECTOR</p> <ul style="list-style-type: none">➤ Ageas UK is a personal and commercial insurance provider which is part of the Ageas Group that employs more than 13,000 people worldwide. |
| 2013 – Current | <p>AGEAS, Brussels, Belgium
INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF THE AUDIT COMMITTEE AND OF THE REMUNERATION COMMITTEE</p> <ul style="list-style-type: none">➤ Ageas is an international insurance group listed on the BEL20 index of NYSE Euronext Brussels. It is ranked among the top 20 insurance companies in Europe and concentrates its business activities in Europe and Asia, which together make up the largest share of the global insurance market. |

- 2010 – Current **ELIA**, Brussels, Belgium
 INDEPENDENT NON-EXECUTIVE DIRECTOR AND MEMBER OF THE CORPORATE GOVERNANCE COMMITTEE
- Elia is listed on the BEL20 index of NYSE Euronext Brussels and is the transmission system operator in Belgium and Germany responsible for the transmission of electricity over the high-voltage grid, from electricity generators to the distribution system operators and large industrial consumers.
- 2007 – Current **CANCHAM BELUX** (Canada-Belgium-Luxembourg Chamber of Commerce), Brussels, Belgium
 VICE-PRESIDENT OF THE BOARD OF DIRECTORS

PROFESSIONAL EXPERIENCE

- 2011 – Current **LAW SQUARE (Law Firm – Previously the legal department of PriceWaterhouseCoopers (PwC))**, Brussels, Belgium
 COUNSEL
- Corporate and Commercial Law: legal advice on corporate and commercial law matters, with a focus on mergers & acquisitions, restructurings, private equity, deal structuring, corporate governance and real estate transactions; head of the Canada Desk.
- 2007 – 2011 **LYDIAN (Law Firm)**, Brussels, Belgium
 SENIOR ASSOCIATE
- Corporate and Financial Law: legal advice on corporate and commercial law matters, with a focus on mergers & acquisitions, restructurings, private equity, deal structuring, corporate governance and real estate transactions.
- 2006 – 2007 **LAWFORT (Law Firm)**, Brussels, Belgium
 LAWYER
- Corporate and Commercial Law: legal advice on corporate and commercial law matters, with a focus on mergers & acquisitions, restructurings, private equity, deal structuring, corporate governance and real estate transactions.
- 2003 – 2006 **TOSSENS & PRIOUX LAW FIRM (Law Firm)**, Brussels, Belgium
 LAWYER
- Corporate Law: advice in corporate law matters in general;
 - European Law: Competition Law – mainly State Aid; counsel on major State Aid cases related to the airline industry, including case involving a major European low-cost airline.
 - Chinese Law: counsel for the Belgian government for the establishment of a €100 million investment fund to support foreign investments in China. Representative of the Belgian government at various shareholder and board meetings of the Fund. Lecturer on the functioning of the Fund. Co-author of a legal guide for foreign investors in China.

- 2002 – 2003 **CONTINENTAL ADVISORY GROUP**, Brussels, Belgium
FINANCIAL CONSULTANT
- 1998 – 2002 **TRILOGY**, Brussels, Belgium
BUSINESS CONSULTANT
- 1996 – 1998 **CANADIAN EMBASSY**, Brussels, Belgium
COMMERCIAL AFFAIRS OFFICER AND EXPORT CONSULTANT
- 1995 – 1996 **CANADIAN MISSION TO THE EUROPEAN UNION**,
Brussels, Belgium
FINANCIAL AFFAIRS INTERN
- 1994 – 1995 **EUROPEAN COMMISSION**, Brussels, Belgium
DG IV INTERN (COMPETITION – STATE AID)
- 1991 – 1992 **QUEBEC JUSTICE DEPARTMENT**, Quebec, Canada
LAWYER

EDUCATION

- 2003 – 2005 **UNIVERSITE LIBRE DE BRUXELLES**, Brussels, Belgium
Belgian Law Degree (Equivalency Diploma)
CUM LAUDE
- 1997 **HARVARD UNIVERSITY**, Cambridge, USA
International Business – Summer Program
Grade A
- 1993 – 1994 **VRIJE UNIVERSITEIT BRUSSELS**, Brussels, Belgium
Masters in International and European Law (LLM)
MAGNA CUM LAUDE
- 1990 – 1991 **QUEBEC BAR SCHOOL**, Quebec, Canada
Qualified as a lawyer
- 1987 – 1990 **LAVAL UNIVERSITY – LAW FACULTY**, Quebec, Canada
Law Degree (LLL)
Finalist for *the Lieutenant-Governor Award* given by the Quebec
Bar for Outstanding Achievement
MAGNA CUM LAUDE (each year)

LANGUAGES

- French: mother tongue
- English: mother tongue
- Dutch: good knowledge (Level 3 – Ghent University)

ACTIVITIES AND INTERESTS

- Member of the Brussels Chamber of Commerce
- Numerous sports (jogging, marathons, swimming, triathlons, golf, ...)
- Travel