

PRESS RELEASE | Brussels, 26 January 2021

Two members of Executive Committee swap positions Elia Transmission Belgium

- Patrick De Leener (CMS) and Frédéric Dunon (Assets) are swapping functions
- Rapid developments in the energy sector require a flexible organisation

BRUSSELS - Two members of Elia Transmission Belgium's Executive Committee will swap positions in early February. Patrick De Leener who, as *Chief Customers, Market & System Officer*, is responsible for customer, market and system operation operations will be swapping positions with his colleague Frédéric Dunon who, as *Chief Assets Officer*, is in charge of high-voltage infrastructure. With this change, Elia aims to make optimal use of the experience and skills of both managers.



Since we are facing major challenges, we want to inject fresh dynamism into our company. We want to fully encourage and stimulate transversal thinking and working. This applies not only to the Executive Committee, but also to our senior managers. It is important for our talented people to have a chance to develop broad knowledge in a variety of functional domains. I am pleased that both managers are eagerly looking forward to their new professional challenge. This will enable them to build on the fine achievements of the past years with new ideas and energy.

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Patrick De Leener (55) and Frédéric Dunon (43) both have long and varied careers at Elia. As a civil engineer in electrical engineering, Patrick has held managerial positions in various fields since Elia was founded in 2001. He was responsible for customer operations and market development, worked in the field as the manager responsible for Flanders and also took on an international position as CEO of CORESO, the regional coordination centre for European transmission system operators.

Frédéric is also a civil engineer in electrical engineering (having earned his degree from ULB) and holds a master's degree in management from Solvay Business School. He started his career as a consultant at Hewlett-Packard. In 2002, he joined Elia at the regional control centre in Brussels and has gone on to hold various managerial positions within the company. Among other things, he was responsible for the internal transformation portfolio, worked as head of the Grid Development department and was active in the field before taking over as head of Infrastructure Management.



They will officially swap positions within the Elia Executive Committee on 8 February 2021.

Photo: Frédéric Dunon (left) and Patrick De Leener (right)





About Elia Group

One of Europe's top five players

Elia Group is active in electricity transmission. We ensure that production and consumption are balanced around the clock, supplying 30 million end users with electricity. With subsidiaries in Belgium (Elia) and north-east Germany (50Hertz), we operate 19,271 km of high-voltage connections. As such, our group is one of Europe's top 5. With a reliability level of 99.999%, we give society a robust power grid, which is important for socio-economic prosperity. We also aspire to be a catalyst for a successful energy transition towards a reliable, sustainable and affordable energy system.

We make the energy transition happen

By expanding international high-voltage connections and integrating ever-increasing amounts of renewable energy production, Elia Group promotes both the integration of the European energy market and the decarbonisation of our society. Elia Group is also innovating its operational systems and developing market products so that new technologies and market parties can access our grid, thus making the energy transition happen.

In the interest of society

As a key player in the energy system, Elia Group is committed to working in the interest of society. We respond to the rapidly changing energy mix, i.e. the increase in renewable energy, and constantly adapt our transmission grid. We also ensure that investments are made on time and within budget, with a maximum focus on safety. When we carry out our projects, we manage stakeholders proactively by establishing two-way communication with all affected parties very early on in the development process. We also offer our expertise to our sector and relevant authorities to build the energy system of the future.

International focus

In addition to its activities as a transmission system operator, Elia Group provides various consulting services to international customers through its subsidiary Elia Grid International (EGI). Elia is also part of the Nemo Link consortium that operates the first subsea electrical interconnector between Belgium and the UK.

The Group operates under the legal entity Elia Group, a listed company whose core shareholder is the municipal holding company Publi-T.

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