



Elia named Top Employer for fourth year in a row

Brussels – Elia has been named one of the best employers in Belgium for the fourth year in a row. The Top Employer label is awarded to companies committed to providing an excellent working environment for their employees. A total of 73 Belgian companies received the distinction this year. Elia stood out in particular in the area of talent acquisition and for the work it has done on corporate values. This accolade is wonderful recognition for all its hard work in the extremely difficult context of 2020, which was marked by the coronavirus crisis.

In 2020, we mainly continued consolidating the changes made the previous year and we quickly adapted to the reality of COVID-19 and the new priorities imposed by the public health crisis. We are delighted to have also been able to improve our score compared to last year, given the difficult situation. We can be proud of the resilience and adaptability shown by our entire organisation in all countries where we are active, and the smooth integration of teleworking and digital interactions that ensure continuity of service. We will therefore continue to invest in technology in order to continue our transformation towards a modern, digital company.

Peter Michiels, Elia's Chief HR and Internal Communication Officer

Elia still very attractive to talented people

This year, Elia improved its overall score to 77.91%. In the Top Employer jury's report, we can see that Elia scored particularly high in terms of talent acquisition, an area where we obtained the maximum score of 100%. The efforts we made with regard to our corporate culture and the values and behaviours we wish to develop were also rewarded with the highest possible score. The other strengths of our HR policy highlighted in the report are the progress we made in terms of employer branding (95%), our onboarding policy (90%) and the integration of sustainability into our HR policy (92%).



Pour plus d'informations

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82 new hires despite COVID-19

In 2020, Elia hired 82 new employees, not only in response to departures but also to offer new solutions to the new challenges we face. Society is changing and, as the operator of the electricity transmission grid, we are growing and evolving along with those changes. In fact, we must be able to anticipate them. Accordingly, we focused our talent search on profiles who can help us develop the services of tomorrow and whose values are in line with those that Elia encourages.

About Top Employer

Established more than 25 years ago, the Top Employers Institute has certified over 1,600 organisations in 119 countries. These Certified Top Employers have a positive impact on the lives of over 6,900,000 employees globally.



There can't be a Top Employer without Top Employees! Elia would like to thank all of its employees and seeks, above all, to continue growing with our diverse and inclusive human capital.

About the Elia Group

One of Europe's top five players

The Elia Group is active in electricity transmission, ensuring that generation and consumption are balanced at all times. We supply 30 million end users with electricity and manage 19,271 km of high-voltage power lines via our subsidiaries in Belgium (Elia) and north-east Germany (50Hertz). As such, our Group is one of Europe's top five system operators. With a reliability level of 99.999%, we give society a robust power grid, which is important for socio-economic prosperity. We also aspire to be a catalyst for a successful energy transition towards a reliable, sustainable and affordable energy system.

We make the energy transition happen

By expanding international high-voltage connections and integrating ever-increasing amounts of renewable energy, the Elia Group promotes both the integration of the European energy market and the decarbonisation of our society. The Elia Group is also innovating its operational systems and developing market products so that new technologies and market parties can access our grid. In this way, the Elia Group is making the energy transition happen.

In the interest of society

As a key player in the energy system, the Elia Group is committed to working in the interest of society. We are constantly adapting our transmission grid to the rapidly changing energy mix, incorporating ever more renewable energy. We also ensure that investments are made on time and within budget and guarantee maximum safety. When we carry out our projects, we manage stakeholders proactively by establishing two-way communication with all affected parties from the outset. We also offer our expertise to our sector and relevant authorities to help build the energy system of the future.

International focus

In addition to its activities as a transmission system operator, the Elia Group provides various consulting services to international customers through its subsidiary Elia Grid International (EGI). Elia is also a member of the Nemo Link consortium, which operates the first subsea electricity interconnector between Belgium and Great Britain. The Elia Group operates under the legal entity Elia Group, a listed company whose core shareholder is the municipal holding company Publi-T.

For more information: [elia.be](https://www.elia.be) & [eliagroup.eu](https://www.eliagroup.eu)

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